

Manager's Pocket Guide To Downsizing With Confidence, The - Terri A. Deems

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Downsizings don't have to leave the exiting person devastated, the remaining people angry, the decision-makers stressed or the company open to litigation. With the Manager's Pocket Guide® to Downsizing with Confidence, you have a practical guide to planning and conducting a downsizing the right way so all the people involved come out ahead. Get straightforward answers to the 12 most often asked questions about downsizing: Why should we worry?; What are our real needs?; How much planning time do we really need?; How do we select who goes?; What can we do to show that we've been fair?; How – and what – do we tell the people who will exist?; How do we tell the people who will remain?; Do we do it all at once or in phases?; What about the media?; Is career transition assistance really necessary?; What if we need some of these people in nine months?; Now what? If you're a leader involved in any way with a downsizing – whether 10 or 1,000 people are involved – this book will provide invaluable advice. The recommendations are based on the author's 20 years of research and experience designing, reviewing plans for and coordinating large and small downsizings. Author: Deems, Terri A. Publisher: HRD Press Illustration: N Language: ENG Title: Manager's Pocket Guide to Downsizing with Confidence, The Pages: 00000 (Encrypted PDF) On Sale: 2007-06-01 SKU-13/ISBN: 9781599960616 Category: Business & Economics : Management - General

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